



Join the Cybersecurity Talent Initiative™

The recent SolarWinds and Colonial Pipeline hacks, which led to significant data breaches and societal disruptions, have illustrated the cyber vulnerabilities of global organizations and the US federal government. Although a substantial and increasing shortage of skilled cybersecurity professionals remains, the federal government and private sector can work together to fill their open positions and attract the next generation of motivated, mission-driven cybersecurity leaders.

Through the Cybersecurity Talent Initiative™, participants serve two years in the federal government, providing agencies with critical support for their cybersecurity needs. During their two-year agency placement, participants benefit from a series of sessions dedicated to strengthening their leadership skills and exposing them to innovations across government and the private sector.

Before the end of their federal service, participants are invited to apply for full-time positions with the program's private sector partners. Participants hired by these companies will also receive up to \$75,000, inclusive of tax, in student loan assistance.

By working for some of the most important federal organizations and cutting-edge private sector companies, participants develop the skills and knowledge needed to protect our country's digital infrastructure and tackle global cybersecurity threats.

Operating Partner



Participating Corporate Partners



Participating Agency Employers

- Census Bureau
- Central Intelligence Agency
- Department of Defense
- Department of Energy
- Department of Health and Human Services
- Department of Homeland Security
- Department of State
- Environmental Protection Agency
- Federal Bureau of Investigation
- Federal Election Commission
- National Oceanic and Atmospheric Administration
- Naval Intelligence

Technical Partner

CyberVista®

LEARN MORE

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CORPORATE COMMITMENT

We are seeking additional corporate partners who will:

- Allocate new or existing positions for participants to apply for upon completion of their government service.
- Provide support for program administration and training and development sessions.
- Provide up to \$75,000, inclusive of tax, in student loan assistance to participants hired on a full-time basis by the corporate partner.

CORPORATE ENGAGEMENTS

Organizations can become involved with CTI to advance the mission of the program in one or more of the following ways.

- Professional Development Opportunities: The Partnership will hold orientation and quarterly professional development training sessions. Cybersecurity experts across sectors are invited to serve as guest speakers or panelists during these sessions.
- Executive Advisory Council: The Executive Advisory Council meets twice per year and is comprised of representatives from each Corporate Partner, participating agencies, and select academic institutions. Its role is to help guide recruitment and professional development strategies.
- Mentoring: The program offers one-on-one mentoring for all participants. Cybersecurity experts from private, public, academic and nonprofit sector organizations are invited to serve as mentors.

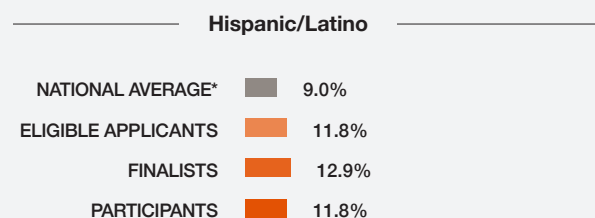
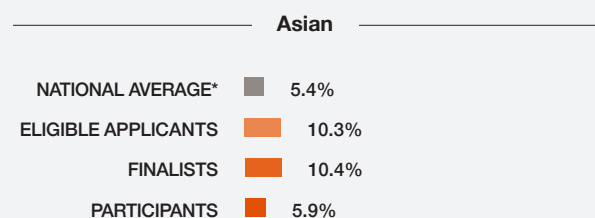
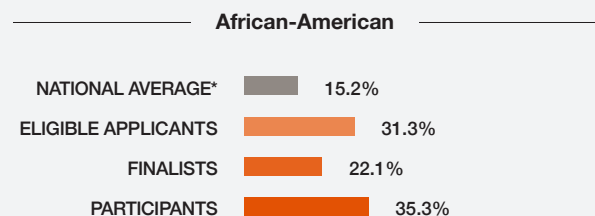
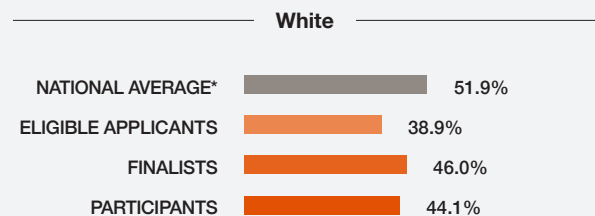
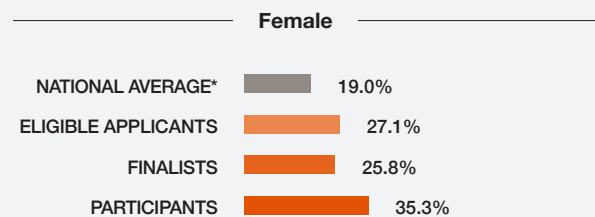
PARTNERSHIP FOR PUBLIC SERVICE SUPPORT

In coordination with agencies and corporate partners, the Partnership will:

- Recruit top entry-level cybersecurity talent by tapping into its strategic relationships with numerous colleges and universities.
- Manage and oversee the application process and ensure applicants meet program requirements.
- Provide comprehensive leadership development opportunities and convene the cohort for training, mentoring and relationship-building throughout the program.

CTI COHORT DATA

- The **34 participants** were chosen from **163 eligible finalists**.
- Racial and ethnic minority groups are better represented in the CTI applicant pool compared to national trends.
- Cybersecurity Talent Initiative (CTI) applicants largely follow national cyber workforce trends, with the CTI applicant pool having slightly more females (corresponding data in table below).
- About 10% of finalists claimed veterans' preference.



*All comparisons to national data are drawn from Data USA, a collaboration between Deloitte, Datawheel, and Professor Hidalgo at MIT. See more at datausa.io

About the Operating Partner

The Partnership for Public Service is a nonprofit, nonpartisan organization that strives for a more effective government for the American people. By advocating for needed policy changes; helping agencies improve their recruiting and hiring strategies; and improving public awareness about federal opportunities, we are removing the barriers that obstruct candidates at all experience levels from entering public service. Learn more at ourpublicservice.org.

Last updated: May 24, 2021